Locum Tenens

Reimbursement Policy ID: RPC.0064.1200

Recent review date: 02/2024

Next review date: 12/2025

AmeriHealth Caritas North Carolina reimbursement policies and their resulting edits are based on guidelines from established industry sources, such as the Centers for Medicare and Medicaid Services (CMS), the American Medical Association (AMA), state and federal regulatory agencies, and medical specialty professional societies. Reimbursement policies are intended as a general reference and do not constitute a contract or other guarantee of payment. AmeriHealth Caritas North Carolina may use reasonable discretion in interpreting and applying its policies to services provided in a particular case and may modify its policies at any time.

In making claim payment determinations, the health plan also uses coding terminology and methodologies based on accepted industry standards, including Current Procedural Terminology (CPT); the Healthcare Common Procedure Coding System (HCPCS); and the International Classification of Diseases,10th Revision, Clinical Modification (ICD-10-CM), and other relevant sources. Other factors that may affect payment include medical record documentation, legislative or regulatory mandates, a provider's contract, a member's eligibility in receiving covered services, submission of clean claims, and other health plan policies, and other relevant factors. These factors may supplement, modify, or in some cases supersede reimbursement policies.

This reimbursement policy applies to all health care services billed on a CMS-1500 form or its electronic equivalent, or when billed on a UB-04 form or its electronic equivalent.

Policy Overview

This policy addresses reimbursement for locum tenens physicians. Locum tenens is a Latin phrase that means "to hold the place of, to substitute for." When a practitioner is expected to be absent for a period of time, he or she may arrange for practice coverage by a locum tenens physician [not longer than 90 days]. The regular physician will generally pay the substitute physician a fixed amount per diem as an independent contractor rather than of an employee. These substitute physicians are called locum tenens physicians.

Exceptions

N/A

Reimbursement Guidelines

Reimbursement for services provided by a locum tenens physician is based on the claim. The locum tenens physician does not submit a claim. The regular physician submits a claim under the fee-for-time compensation arrangement using his/her own national provider identifier (NPI), appending the modifier Q6 (service furnished by a locum tenens physician) to the procedure code(s). Services furnished under a locum tenens arrangement

are not eligible for reimbursement [after 90 consecutive days]. Modifier Q5 is submitted when a physician covers for another physician within the same group.

Definitions

Locum tenens
Locum tenens physicians are contracted physicians who substitute for a physician who has left the practice, or who is temporarily unavailable (e.g., on medical leave, on vacation).

Modifier Q5
A procedure code modifier used for billing when services are furnished by a substitute physician under a reciprocal billing arrangement.

Modifier Q6
A procedure code modifier used for billing of services for a locum tenens physician. It is intended to be used when a physician is away for an extended period of time and arranges for a locum tenens or substitute physician to provide services to their patients in their place.

Edit Sources

I.   Current Procedural Terminology (CPT)
II.   Healthcare Common Procedure Coding System (HCPCS)
III. https://www.ncleg.gov/Sessions/2011/Bills/Senate/PDF/S609v4.pdf

Attachments

N/A

Associated Policies

N/A

Policy History

04/2024	Revised preamble
02/2024	Reimbursement Policy Committee Approval
08/2023	Removal of policy implemented by AmeriHealth Caritas North Carolina from Policy History section
01/2023	Template revised • Revised preamble • Removal of Applicable Claim Types table • Coding section renamed to Reimbursement Guidelines • Added Associated Policies section